



Baldwin County Commission

Legislation Details (With Text)

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Type: Consent **Status:** Passed

File created: 5/22/2019 **In control:** Baldwin County Commission Regular

On agenda: 6/4/2019 **Final action:** 6/4/2019

Title: Highway Department (Foley) - Personnel Changes

Indexes:

Attachments:

Date	Ver.	Action By	Action	Result
6/4/2019	1	Baldwin County Commission Regular	Approved	

Meeting Type: BCC Regular Meeting
Meeting Date: 6/4/2019
Item Status: New
From: Joey Nunnally, County Engineer
Deidra Hanak, Personnel Director
Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Highway Department (Foley) - Personnel Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the promotion of Paul Penry III from the Laborer position (PID #642) grade E-09 (\$13.465 per hour / \$28,007.20 annually) to fill the open Operator Technician I position (PID #643) at a grade G-04 (\$14.314 per hour / \$29,773.12 annually); and
- 2) Approve the promotion of Joseph Harris from the Laborer position (PID #3080) grade E-EL (\$10.781 per hour / \$22,424.48 annually) to fill the open Operator Technician I position (PID #713) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 3) Abolish the Laborer positions (PID #642 and #3080).

These actions will be effective no sooner than June 10, 2019.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: Two Operator Technician I positions were vacated in April 2019, due to the promotion of the previous employees. The County Engineer respectfully requests the above recommendations are approved.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: 53113.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A