



Baldwin County Commission

Legislation Details (With Text)

File #: 19-1526 **Version:** 1
Type: Consent **Status:** Passed
File created: 6/19/2019 **In control:** Baldwin County Commission Regular
On agenda: 7/2/2019 **Final action:** 7/2/2019
Title: Highway Department (Foley) - Voluntary Demotion of Employee into Laborer Position
Indexes:
Attachments:

Date	Ver.	Action By	Action	Result
7/2/2019	1	Baldwin County Commission Regular	Approved	

Meeting Type: BCC Regular Meeting
Meeting Date: 7/2/2019
Item Status: New
From: Joey Nunnally, County Engineer
Deidra Hanak, Personnel Director
Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Highway Department (Foley) - Voluntary Demotion of Employee into Laborer Position

STAFF RECOMMENDATION

Approve the voluntary demotion of Cleophus Byrd from the Landscape Technician I position (PID #4042) grade G-12 (\$17.436 per hour / \$36,266.88 annually) in the Parks Department (144/57200P) to fill the open Laborer position (PID #910) at a grade E-18 (\$16.910 per hour / \$34,964.80 annually) in the Foley Highway Department (111/53113) to be effective no sooner than July 8, 2019.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: The Laborer position was vacated in June 2019, due to the promotion of the previous employee. The County Engineer respectfully requests that the above recommendation is approved.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: 53113.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A