



# Baldwin County Commission

## Legislation Details (With Text)

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**File #:** 19-1530      **Version:** 1

**Type:** Consent      **Status:** Passed

**File created:** 6/19/2019      **In control:** Baldwin County Commission Regular

**On agenda:** 7/2/2019      **Final action:** 7/2/2019

**Title:** Solid Waste Department - Personnel Changes

**Indexes:**

**Attachments:**

| Date     | Ver. | Action By                         | Action   | Result |
|----------|------|-----------------------------------|----------|--------|
| 7/2/2019 | 1    | Baldwin County Commission Regular | Approved |        |

**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 7/2/2019

**Item Status:** New

**From:** Terri Graham, Development and Environmental Director  
Deidra Hanak, Personnel Director

**Submitted by:** Deidra Hanak, Personnel Director

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### ITEM TITLE

Solid Waste Department - Personnel Changes

### STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the employment of Nathan Shiver to fill the Solid Waste Technician position (PID #3020) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 2) Approve the promotion of Eugene Philyaw from the Solid Waste Technician position (PID #5230) grade G-11 (\$17.012 per hour / \$35,384.96 annually), in the Magnolia Landfill (54300), to fill the open Landfill Equipment Operator II position (PID #5390) at a grade H-10 (\$18.238 per hour / \$37,935.04 annually) in the McBride Landfill (54330); and
- 3) Approve the promotion of Matthew Harper from the Solid Waste Technician position (PID #5229) grade G-08 (\$15.806 per hour / \$32,876.48 annually), in the in the Magnolia Landfill (54300), to fill the open Landfill Equipment Operator II position (PID #509) at a grade H-07 (\$16.930 per hour / \$35,214.40 annually) in Biosolids (54205).

These actions will be effective no sooner than July 8, 2019.

### BACKGROUND INFORMATION

**Previous Commission action/date:** N/A

**Background:** The Solid Waste position was vacated in June 2019, due to the termination of the previous employee and the Landfill Equipment Operator II positions were vacated in November 2018, and May 2019, due to the resignation of the previous employees. The Development and Environmental Director respectfully requests that the above recommendations are approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** 54800.5113; 54330.5113; 54205.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A

