



Baldwin County Commission

Legislation Details (With Text)

File #: 19-2125 **Version:** 1
Type: Consent **Status:** Passed
File created: 9/24/2019 **In control:** Baldwin County Commission Regular
On agenda: 10/1/2019 **Final action:** 10/1/2019
Title: Employee Assistance Plan (EAP) Consideration - Award to Vendor

Indexes:

Attachments:

Date	Ver.	Action By	Action	Result
10/1/2019	1	Baldwin County Commission Regular	Approved	

Meeting Type: BCC Regular Meeting
Meeting Date: 10/1/2019
Item Status: New
From: Deidra Hanak, Personnel Director
Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Employee Assistance Plan (EAP) Consideration - Award to Vendor

STAFF RECOMMENDATION

Take the following actions:

- 1) Award the County sponsored Employee Assistance Plan (EAP) to Behavioral Health Systems with said coverage to be effective January 1, 2020, for a two-year rate guarantee; and
- 2) Authorize the Chairman to sign all documents related to the County sponsored Employee Assistance Plan (EAP) with Behavioral Health Systems.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: During the August 8, 2019, Budget Deliberation Meeting, Cobbs Allen presented an Employee Assistance Plan (EAP) proposal for consideration to begin on January 1, 2020. The Commission agreed to five (5) visits per year, which will help the employee in an immediate need for services, to help bridge the time gap for insurance.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: N/A

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Deidra Hanak and Alainna Elliott

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A