



Baldwin County Commission

Legislation Details (With Text)

File #: 20-0476 **Version:** 1
Type: Consent **Status:** Passed
File created: 12/27/2019 **In control:** Baldwin County Commission Regular
On agenda: 1/7/2020 **Final action:** 1/7/2020
Title: Solid Waste Department - Personnel Changes

Indexes:

Attachments:

| Date | Ver. | Action By | Action | Result |
|----------|------|-----------------------------------|----------|--------|
| 1/7/2020 | 1 | Baldwin County Commission Regular | Approved | |

Meeting Type: BCC Regular Meeting

Meeting Date: 1/7/2020

Item Status: New

From: Terri Graham, Development and Environmental Director
Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Solid Waste Department - Personnel Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the promotion of Ross Presley from the Landfill Equipment Operator II position (PID #686) grade H-07 (\$16.930 per hour / \$35,214.40 annually) to fill the open Landfill Equipment Operator III position (PID #375) grade I-06 (\$18.133 per hour / \$37,716.64 annually) at the Solid Waste Transfer Station (54325) to be effective no sooner than January 20, 2020; and
- 2) Approve the promotion of Scott Conroy from the Solid Waste Driver I position (PID #5442) grade H-EL (\$14.246 per hour / \$29,631.68 annually) in Solid Waste Collections (511/54800) to fill the open Mechanic II position (PID #5272) grade J-EL (\$17.176 per hour / \$35,726.08 annually) in Solid Waste Maintenance (510/54370) to be effective no sooner than January 20, 2020; and
- 3) Approve the promotion of Anthony Nobles from the Solid Waste Driver I position (PID #5135) grade H-06 (\$16.503 per hour / \$34,326.24 annually) to fill the open Solid Waste Driver II position (PID #5394) grade I-05 (\$17.697 per hour / \$36,809.76 annually) in Solid Waste Collections (54800) to be effective no sooner than January 20, 2020; and
- 4) Approve the promotion of Christopher Rodriguez from the Solid Waste Driver I position (PID

#5132) grade H-13 (\$19.649 per hour / \$40,869.92 annually) to fill the open Solid Waste Driver II position (PID #5396) grade I-12 (\$21.007 per hour / \$43,694.56 annually) in Solid Waste Collections (54800) to be effective no sooner than January 20, 2020; and

5) Approve the promotion of Trevor Thomas from the Solid Waste Technician position (PID #5244) grade G-EL (\$12.967 per hour / \$26,971.36 annually) to fill the open Solid Waste Driver I position (PID #5145) grade H-EL (\$14.246 per hour / \$29,631.68 annually) in Solid Waste Collections (54800) to be effective no sooner than January 20, 2020; and

6) Approve the promotion of G. Dylan Blair from the Solid Waste Technician position (PID #868) grade G-EL (\$12.967 per hour / \$26,971.36 annually) to fill the open Solid Waste Driver I position (PID #5522) grade H-EL (\$14.246 per hour / \$29,631.68 annually) in Solid Waste Collections (54800) to be effective no sooner than January 20, 2020; and

7) Approve the promotion of Sean Boyington from the Solid Waste Technician position (PID #5239) grade G-01 (\$13.287 per hour / \$27,636.96 annually) to fill the open Solid Waste Driver I position (PID #5442) grade H-EL (\$14.246 per hour / \$29,631.68 annually) in Solid Waste Collections (54800) to be effective no sooner than January 20, 2020; and

8) Approve the employment of Hannah Younce to fill the open Billing Account Specialist I position (PID #598) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) in the Solid Waste Collections Administration Department (54801) to be effective no sooner than January 13, 2020; and

9) Approve the employment of Megan Biggs to fill the open Billing Account Specialist I position (PID #5509) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) in the Solid Waste Collections Administration Department (54801) to be effective no sooner than January 13, 2020.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: These positions were newly created during the Fiscal Year 2019/2020 Budget Cycle or vacated in November 2019, due to the promotion of the previous employees. The Development and Environmental Director respectfully requests that the above recommendations are approved.

FINANCIAL IMPACT

Total cost of recommendation: \$296,784.80 - budgeted

Budget line item(s) to be used: 54800.5113, 54325.5113, 54370.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?

N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A