



# Baldwin County Commission

## Legislation Details (With Text)

**File #:** 20-0828 **Version:** 1  
**Type:** Consent **Status:** Passed  
**File created:** 2/21/2020 **In control:** Baldwin County Commission Regular  
**On agenda:** 3/3/2020 **Final action:** 3/3/2020  
**Title:** Highway Department (Foley) - Promotions

**Indexes:**

**Attachments:**

Date	Ver.	Action By	Action	Result
3/3/2020	1	Baldwin County Commission Regular	Approved	

**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 3/3/2020

**Item Status:** New

**From:** Joey Nunnally, County Engineer

Deidra Hanak, Personnel Director

**Submitted by:** Deidra Hanak, Personnel Director

### ITEM TITLE

Highway Department (Foley) - Promotions

### STAFF RECOMMENDATION

Take the following actions:

1) Approve the promotion of Hunter Skipper from the Operator Technician II position (PID #354) grade H-03 (\$15.343 per hour / \$31,913.44 annually) to fill the open Operator Technician III position (PID #318) at a grade I-02 (\$16.421 per hour / \$34,155.68 annually); and

2) Approve the promotion of Michael Bethea from the Operator Technician II position (PID #344) grade H-01 (\$14.60 per hour / \$30,368.00 annually) to fill the open Operator Technician III position (PID #329) at a grade I-EL (\$15.629 per hour / \$32,508.32 annually).

These actions will be effective no sooner than March 16, 2020.

### BACKGROUND INFORMATION

**Previous Commission action/date:** N/A

**Background:** These positions were vacated in November 2019, due to the retirement and death of the previous employees. The County Engineer respectfully requests that the above recommendation

is approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** \$17,895.92 savings

**Budget line item(s) to be used:** 53113.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A