



# Baldwin County Commission

## Legislation Details (With Text)

**File #:** 20-0834 **Version:** 1  
**Type:** Consent **Status:** Passed  
**File created:** 2/21/2020 **In control:** Baldwin County Commission Regular  
**On agenda:** 3/3/2020 **Final action:** 3/3/2020  
**Title:** Solid Waste Department - Personnel Changes

**Indexes:**

**Attachments:**

Date	Ver.	Action By	Action	Result
3/3/2020	1	Baldwin County Commission Regular	Approved	

**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 3/3/2020

**Item Status:** New

**From:** Terri Graham, Development and Environmental Director  
Deidra Hanak, Personnel Director

**Submitted by:** Deidra Hanak, Personnel Director

### ITEM TITLE

Solid Waste Department - Personnel Changes

### STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the employment of Dustin Spencer to fill the Solid Waste Technician position (PID #5228) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) in the Solid Waste Maintenance Department (54370); and
- 2) Approve the employment of Calvin Hastings to fill the open Landfill Equipment Operator II (Transfer) position (PID #686) at a grade H-EL (\$14.246 per hour / \$29,631.68 annually) in the Solid Waste Transfer Station (54325).

These actions will be effective no sooner than March 9, 2020.

### BACKGROUND INFORMATION

**Previous Commission action/date:** N/A

**Background:** The Solid Waste Technician position was vacated in August 2019, due to the resignation of the previous employee and the Landfill Equipment Operator II position was vacated in

January 2020 by the promotion of the previous employee. The Development and Environmental Director respectfully requests that the above recommendations are approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** \$56,603.04 - budgeted

**Budget line item(s) to be used:** 54370.5113  
54325.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A