

## **Baldwin County Commission**

## Legislation Details (With Text)

**File #:** 21-0769

Addenda

Status:

Passed

File created:

4/9/2021

In control:

Baldwin County Commission Regular

On agenda:

4/20/2021

Final action:

4/20/2021

Title:

Type:

Request for Leave of Absence - Central Annex

Version: 1

Indexes:

#### Attachments:

Date	Ver.	Action By	Action	Result
4/20/2021	1	Baldwin County Commission Regular	Adopted	Pass
4/20/2021	1	Baldwin County Commission Regular	Approved	Pass

Meeting Type: BCC Regular Meeting

Meeting Date: 4/20/2021

Item Status: New

From: Wayne Dyess, County Administrator

Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

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#### ITEM TITLE

Request for Leave of Absence - Central Annex

#### STAFF RECOMMENDATION

At the request of the County Administrator, approve a Leave of Absence for employee #188085 beginning April 13, 2021, for up to a 3-month period as outlined in the Baldwin County Employee Handbook, Section IV.I. "If an employee exhausts all of his or her annual, sick and FMLA leave and still needs additional time off for personal or health reasons, he or she may apply for an unpaid leave of absence for a period of up to three (3) months. The request for leave must be given to the employee's supervisor and Appointed Department Head at least thirty (30) days prior to the start of the requested leave date unless the leave is an emergency. Any request for leave of absences must be approved or denied by the County Commission."

#### **BACKGROUND INFORMATION**

Previous Commission action/date: N/A

Background: N/A

# FINANCIAL IMPACT

File #: 21-0769, Version: 1

Total cost of recommendation: N/A

Budget line item(s) to be used: N/A

If this is not a budgeted expenditure, does the recommendation create a need for funding?

N/A

### LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents? N/A

Reviewed/approved by: N/A

Additional comments: N/A

## **ADVERTISING REQUIREMENTS**

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

## **FOLLOW UP IMPLEMENTATION**

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):

N/A

Additional instructions/notes: N/A