



Baldwin County Commission

Legislation Details (With Text)

File #: 21-1014 **Version:** 1

Type: Other Staff Recommendations **Status:** Agenda Ready

File created: 6/22/2021 **In control:** Baldwin County Commission Regular

On agenda: 7/6/2021 **Final action:**

Title: Discussion of County Holiday Schedule

Indexes:

Attachments: 1. Employee Handbook Policy IV.F.Holidays

Date	Ver.	Action By	Action	Result
7/6/2021	1	Baldwin County Commission Regular	Approved	Pass

Meeting Type: BCC Regular Meeting
Meeting Date: 7/6/2021
Item Status: New
From: Deidra Hanak, Personnel Director
Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Discussion of County Holiday Schedule

STAFF RECOMMENDATION

Discuss the addition of the new federal Juneteenth Independence Day holiday and the 2021 Christmas holiday schedule.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: Due to the addition of the new federal Juneteenth Independence Day holiday, consideration is asked to add the holiday to the employee handbook as a recognized paid holiday.

Additionally, it is requested to consider adding a one-time holiday change for the 2021 Christmas Holidays. The County's adopted policy recognizes Christmas Eve and Christmas Day for employee holidays. If a holiday falls on a Saturday, the holiday is observed on the preceding Friday and if the holiday falls on a Sunday, the holiday is observed on Monday. With Christmas Eve being on a Friday, it is requested that the Commission consider the 2021 Christmas holiday be observed on Thursday, December 23, 2021 and Friday, December 24, 2021.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: N/A

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: N/A

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A