



Baldwin County Commission

Legislation Details (With Text)

File #: 22-1515 **Version:** 1

Type: Consent **Status:** Agenda Ready

File created: 9/9/2022 **In control:** Baldwin County Commission Regular

On agenda: 9/20/2022 **Final action:**

Title: Personnel Department - Health and Dental Insurance Rates for 2023

Indexes:

Attachments: 1. 2023 BCBS Health and Dental Premiums to Coincide with Health and Wellness Program, 2. Baldwin County Employee Health and Wellness Incentive Program

Date	Ver.	Action By	Action	Result
9/20/2022	1	Baldwin County Commission Regular		

Meeting Type: BCC Regular Meeting
Meeting Date: 9/20/2022
Item Status: New
From: Deidra Hanak, Personnel Director
Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Personnel Department - Health and Dental Insurance Rates for 2023

STAFF RECOMMENDATION

Approve the Health and Dental Insurance rates for 2023 to coincide with the Baldwin County Employee Health and Wellness Incentive Program Policy.

BACKGROUND INFORMATION

Background: Employees may reduce their health insurance premiums by voluntarily participating in the Health and Wellness Incentive Program. In order to support a healthier lifestyle, the Commission agreed on incentives for employees who participated in the biometric screenings and additional requirements. The Health and Wellness Incentive Program outlines the process for employees and retirees to obtain the incentive each year.

Previous Commission action/date: N/A

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: N/A

If this is not a budgeted expenditure, does the recommendation create a need for funding?

N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?

N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

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Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Deidra Hanak and Alainna Elliott.

Action required (list contact persons/addresses if documents are to be mailed or emailed):

N/A

Additional instructions/notes: N/A