



# Baldwin County Commission

## Legislation Details (With Text)

**File #:** 23-1052 **Version:** 1  
**Type:** Consent **Status:** Agenda Ready  
**File created:** 4/19/2023 **In control:** Baldwin County Commission Regular  
**On agenda:** 5/16/2023 **Final action:**  
**Title:** Selection of Americans with Disabilities Act (ADA) Compliance Coordinator  
**Indexes:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
5/16/2023	1	Baldwin County Commission Regular		

**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 5/16/2023  
**Item Status:** New  
**From:** Anu Gary, Administrative Services Manager  
**Submitted by:** Anu Gary, Administrative Services Manager

### ITEM TITLE

Selection of Americans with Disabilities Act (ADA) Compliance Coordinator

### STAFF RECOMMENDATION

Take the following actions:

- 1) Designate Roger H. Rendleman, County Administrator, as the Americans with Disabilities Act (ADA) Compliance Coordinator for the Baldwin County Commission; and
- 2) Authorize the Chairman to execute a letter to the State of Alabama Governor's Office on Disability informing them of the same.

### BACKGROUND INFORMATION

**Previous Commission action/date:** 03/15/2022, BCC Regular Meeting - Last action approved regarding designation of ADA Coordinator.

**Background:** The Americans with Disabilities Act (ADA) regulations require state and local governments with 50 or more employees to designate an employee responsible for coordinating compliance with ADA requirements.

The Americans with Disabilities Act of 1990 (ADA) is a civil rights law that prohibits discrimination based on disability. It affords similar protections against discrimination to Americans with disabilities

as the Civil Rights Act of 1964, which made discrimination based on race, religion, sex, national origin, and other characteristics illegal, and later sexual orientation. In addition, unlike the Civil Rights Act, the ADA also requires covered employers to provide reasonable accommodations to employees with disabilities and imposes accessibility requirements on public accommodations.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** N/A

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** N/A

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
Administration staff to mail correspondence to:

State of Alabama Governor's Office on Disability  
ATTN: Graham L. Sisson, Jr., PhD, Director, State ADA Coordinator  
602 South Lawrence Street  
Montgomery, Alabama 36104

cc: marlene.word@good.alabama.gov (via email only)

Email notification re: designation of ADA Coordinator to following departments:

E-911  
BRATS  
Highway Department  
Building Maintenance Department  
Planning and Zoning Department  
Archives and History Department  
Public Information Specialist  
Budget/Purchasing Department  
Council on Aging  
Emergency Management Agency  
Solid Waste Department  
Communications and Information Systems  
Citizen Service Center  
Finance/Accounting  
Juvenile Detention  
Personnel Department  
Probate Office  
Revenue Office  
Grants Department  
Sarah Sislak, MPO Coordinator

**Additional instructions/notes:** N/A