



Baldwin County Commission

Legislation Details (With Text)

File #: 23-1130 **Version:** 1
Type: Consent **Status:** Agenda Ready
File created: 5/5/2023 **In control:** Baldwin County Commission Regular
On agenda: 5/16/2023 **Final action:**
Title: Highway Department (Bay Minette) - Voluntary Demotion of Employee
Indexes:
Attachments:

Date	Ver.	Action By	Action	Result
5/16/2023	1	Baldwin County Commission Regular		

Meeting Type: BCC Regular Meeting
Meeting Date: 5/16/2023
Item Status: New
From: Frank Lundy, Interim County Engineer
Deidra Hanak, Personnel Director
Submitted by: Bo Bonner, Assistant Personnel Director

ITEM TITLE

Highway Department (Bay Minette) - Voluntary Demotion of Employee

STAFF RECOMMENDATION

Approve the voluntary demotion of Derrick Smith from the Traffic Control Technician IV position (#5382) grade 312 (\$21.27 per hour / \$44,241.60 annually), in the Highway Traffic Operations Department (53135), to fill the open Operator Technician Trainee position (#5486) grade 306 (\$20.21 per hour / \$42,036.80 annually), in the Bay Minette Highway Department (53111) to be effective no sooner than May 22, 2023.

BACKGROUND INFORMATION

Background: The Operator Technician Trainee position was vacated due to the promotion of the previous employee. The Interim County Engineer respectfully requests that the above recommendation is approved.

Previous Commission action/date: N/A

FINANCIAL IMPACT

Total cost of recommendation: \$42,036.80 - budgeted

Budget line item(s) to be used: 11153111.51130

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A