



# Baldwin County Commission

## Legislation Text

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**File #:** 18-0222, **Version:** 1

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**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 6/5/2018

**Item Status:** New

**From:** Terri Graham, Development and Environmental Director

**Submitted by:** Terri Graham, Development and Environmental Director

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### **ITEM TITLE**

Mid-year Personnel Change - Solid Waste

### **STAFF RECOMMENDATION**

Take the following action:

Approve a salary change for Charles Stanford, Assistant Collections Supervisor - South (PID #5197) at a grade K-02 (\$19.812 per hour / 41,208.96 annually) to grade K-04 (\$20.817 / \$43,299.36 annually).

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** 11/7/2017

**Background:** November 7, 2017, the Solid Waste Director recommended several personnel changes to the Solid Waste Collections Department with regards to positions reclassified during the 2018 Budget. Upon further review this position should have been considered for an additional two-step increase due to responsibilities and duties not assigned to subordinates reporting to the supervisor directly.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** \$2,090.40 annually

**Budget line item(s) to be used:** 54800.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?** N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

**ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

**FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up** N/A

**Individual(s) responsible for follow up:** N/A

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A