

# **Baldwin County Commission**

## Legislation Text

File #: 18-0277, Version: 1

**Meeting Type:** BCC Regular Meeting

**Meeting Date**: 6/5/2018

Item Status: New

**From:** Brian Peacock, CIS Director Andrea Roberson, Personnel Director

Submitted by: Deidra Hanak, Assistant Personnel Director

#### **ITEM TITLE**

Communications and Information Systems (CIS) Department - Position Reclassification **STAFF RECOMMENDATION** 

Take the following actions:

- 1) Approve the reclassification of the Geographic Information Systems (GIS) Manager position (PID #2090) from a salary grade EC-08 (\$53,372 \$84,542) to a salary grade EC-09 (\$64,045 \$101,449); and
- 2) Approve a 2.5% merit increase; and
- 3) Approve the attached updated position description for Geographic Information Systems (GIS) Manager.

#### BACKGROUND INFORMATION

Previous Commission action/date: N/A

**Background:** During the May 15, 2018 Regular Meeting, the Commission approved the creation of a Geospatial Operations Manager position at a salary grade EC-09 in the Highway Department. Due to the Geospatial Operations Manager position description being closely mirrored after the GIS Manager position, the CIS Director respectfully requests the above actions are approved.

#### FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: 51965.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding?

N/A

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#### **LEGAL IMPACT**

Is legal review necessary for this staff recommendation and related documents? N/A

Reviewed/approved by: N/A

Additional comments: N/A

### **ADVERTISING REQUIREMENTS**

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

#### **FOLLOW UP IMPLEMENTATION**

For time-sensitive follow up, select deadline date for follow up Click or tap to enter a date.

Individual(s) responsible for follow up: N/A

Action required (list contact persons/addresses if documents are to be mailed or emailed): N/A

Additional instructions/notes: Personnel - Implement Changes