



# Baldwin County Commission

## Legislation Text

---

**File #:** 18-0723, **Version:** 1

---

**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 8/7/2018

**Item Status:** New

**From:** Joey Nunnally, County Engineer

Andrea Roberson, Personnel Director

**Submitted by:** Deidra Hanak, Assistant Personnel Director

---

### **ITEM TITLE**

Highway Department (Bay Minette) - Personnel Changes

### **STAFF RECOMMENDATION**

Take the following actions:

- 1) Approve the promotion of Robert Gentry from the Operator Technician II position (PID #252) grade H-09 (\$17.79 per hour / \$37,003.20 annually) to fill the open Operator Technician III position (PID #1007) at a grade I-08 (\$19.045 per hour / \$39,613.60 annually); and
- 2) Approve the voluntary demotion of James Bradley from the Traffic Control Technician III position (PID #842) grade H-04 (\$15.722 per hour / \$32,701.76 annually) in the Highway Maintenance Department (53130) to fill the Operator Technician I position (PID #4046) at a grade G-05 (\$14.67 per hour / \$30,513.60 annually) in the Bay Minette Highway Department (53112).

These recommendations will be effective no sooner than August 20, 2018.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** The Operator Technician III position was vacated in July 2018, due to the retirement of the previous employee. The County Engineer respectfully requests that the above recommendations are approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** 53113.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A