



Baldwin County Commission

Legislation Text

File #: 18-0718, **Version:** 1

Meeting Type: BCC Work Session

Meeting Date: 8/14/2018

Item Status: New

From: Wanda Gautney, Purchasing Director; Andrea Rider, Personnel Director

Submitted by: Wanda Gautney, Purchasing Director

ITEM TITLE

Request for Proposals (RFP) for a Comprehensive Classification and Compensation Study for the Baldwin County Commission

STAFF RECOMMENDATION

Approve the attached Request for Proposals (RFP) for a Comprehensive Classification and Compensation Study and authorize the Purchasing Director to advertise a RFP.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: The Commission directed staff during the July 24, 2018, Highway Budget Hearing to prepare a Request for Proposals (RFP) to solicit for a Comprehensive Classification and Compensation Study for the Commission/Sheriff's Office. The Comprehensive Classification and Compensation Study will analyze and address the Commission/Sheriff's Office pay plan rules, policies, salary structure, and total compensation comparisons.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: N/A

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?

N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: 8/21/18

Individual(s) responsible for follow up: Wanda Gautney/Purchasing Director

Action required (list contact persons/addresses if documents are to be mailed or emailed):

Mail RFPs

Additional instructions/notes: N/A