



# Baldwin County Commission

## Legislation Text

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**File #:** 18-0922, **Version:** 1

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**Meeting Type:** BCC Work Session

**Meeting Date:** 9/11/2018

**Item Status:** New

**From:** Andrea Roberson, Personnel Director

**Submitted by:** Andrea Roberson, Personnel Director

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### **ITEM TITLE**

Baldwin County Employee Health and Wellness Incentive Program

### **STAFF RECOMMENDATION**

Discuss a proposed policy that will address the Health and Wellness Incentives going forward for purposes of the cost of premiums on health insurance.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** The County Commission approved for the 2017 plan year for Baldwin County Employee health insurance to become a self-funded plan. In order to support a healthier life-style, the Commission agreed on incentives for employees who participated in the bio-screenings. The Health and Wellness Incentive Program outlines the process for employees and retirees to obtain an incentive each year.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** N/A

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by: N/A**

**Additional comments: N/A**

**ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation? N/A**

**If the proof of publication affidavit is not attached, list the reason: N/A**

**FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up: N/A**

**Individual(s) responsible for follow up: Andrea Roberson and Alainna Elliott**

**Action required (list contact persons/addresses if documents are to be mailed or emailed):  
N/A**

**Additional instructions/notes: N/A**