



# Baldwin County Commission

## Legislation Text

---

**File #:** 18-0972, **Version:** 1

---

**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 9/18/2018  
**Item Status:** New  
**From:** Andrea Roberson, Personnel Director  
**Submitted by:** Andrea Roberson, Personnel Director

---

### **ITEM TITLE**

\*Baldwin County Employee Health and Wellness Incentive Program

### **STAFF RECOMMENDATION**

Approve the Baldwin County Employee Health and Wellness Incentives Program Policy.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** The County Commission approved for the 2017 plan year for Baldwin County Employee health insurance to become a self-funded plan. In order to support a healthier life-style, the Commission agreed on incentives for employees who participated in the bio-screenings. The Health and Wellness Incentive Program outlines the process for employees and retirees to obtain an incentive each year.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** N/A

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

**ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

**FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Andrea Roberson and Alainna Elliott

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A