



# Baldwin County Commission

## Legislation Text

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**File #:** 18-1032, **Version:** 1

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**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 10/2/2018

**Item Status:** New

**From:** Terri Graham, Development and Environmental Director  
Andrea Roberson, Personnel Director

**Submitted by:** Deidra Hanak, Assistant Personnel Director

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### **ITEM TITLE**

Solid Waste Department - Personnel Changes

### **STAFF RECOMMENDATION**

Take the following actions:

- 1) Approve the employment of Dylan Bevel to fill the Solid Waste Technician position (PID #855) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) to be effective no sooner than October 8, 2018; and
- 2) Approve the employment of Christopher McBay to fill the Solid Waste Technician position (PID #5248) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) to be effective no sooner than October 8, 2018; and
- 3) Approve the employment of Zachary Grooms to fill the Solid Waste Technician position (PID #3020) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) to be effective no sooner than October 8, 2018; and
- 4) Approve the promotion of Victor Durden from the Solid Waste Technician position (PID #5242) grade G-01 (\$13.287 per hour / \$27,636.96 annually) to fill the open Solid Waste Driver I position (PID #5421) at a grade H-EL (\$14.246 per hour / \$29,631.68 annually) to be effective no sooner than October 15, 2018; and
- 5) Approve the promotion of Vincent Reim from the Solid Waste Technician position (PID #5250) grade G-EL (\$12.967 per hour / \$26,971.36 annually) to fill the open Solid Waste Driver I position (PID #5420) at a grade H-EL (\$14.246 per hour / \$29,631.68 annually) to be effective no sooner than October 15, 2018; and
- 6) Abolish the Solid Waste Technician positions (#5242 and #5420).

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** The Solid Waste Technician positions were vacated in August/Sept 2018, due to the resignation/termination of the previous employees. The Solid Waste Driver I positions were created during the FY18-19 Budget cycle. The Development and Environmental Director respectfully requests that the above recommendations are approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** 54800.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A