



# Baldwin County Commission

## Legislation Text

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**File #:** 19-0180, **Version:** 1

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**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 11/6/2018

**Item Status:** New

**From:** Terri Graham, Development and Environmental Director  
Andrea Roberson, Personnel Director

**Submitted by:** Deidra Hanak, Assistant Personnel Director

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### **ITEM TITLE**

Solid Waste Department - Personnel Changes

### **STAFF RECOMMENDATION**

Take the following actions:

- 1) Approve the employment of Timothy Schafer to fill the Solid Waste Technician position (PID #868) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 2) Approve the employment of Corey Marshall to fill the Solid Waste Technician position (PID #855) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 3) Approve the promotion of Christopher Dearborn from the Solid Waste Driver I position (PID #5252) grade H-06 (\$16.503 per hour / \$34,326.24 annually) to fill the open Solid Waste Driver II position (PID #5422) at a grade I-05 (\$17.697 per hour / \$36,809.76 annually).

These actions will be effective no sooner than November 12, 2018.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** The Solid Waste Technician positions were vacated in Sept/Oct 2018, due to the resignation/termination of the previous employees. The Solid Waste Driver I position was vacated in October 2018 due to the retirement of the previous employee. The Development and Environmental Director respectfully requests that the above recommendations are approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** 54800.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A