



Baldwin County Commission

Legislation Text

File #: 19-1530, **Version:** 1

Meeting Type: BCC Regular Meeting

Meeting Date: 7/2/2019

Item Status: New

From: Terri Graham, Development and Environmental Director

Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Solid Waste Department - Personnel Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the employment of Nathan Shiver to fill the Solid Waste Technician position (PID #3020) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 2) Approve the promotion of Eugene Philyaw from the Solid Waste Technician position (PID #5230) grade G-11 (\$17.012 per hour / \$35,384.96 annually), in the Magnolia Landfill (54300), to fill the open Landfill Equipment Operator II position (PID #5390) at a grade H-10 (\$18.238 per hour / \$37,935.04 annually) in the McBride Landfill (54330); and
- 3) Approve the promotion of Matthew Harper from the Solid Waste Technician position (PID #5229) grade G-08 (\$15.806 per hour / \$32,876.48 annually), in the in the Magnolia Landfill (54300), to fill the open Landfill Equipment Operator II position (PID #509) at a grade H-07 (\$16.930 per hour / \$35,214.40 annually) in Biosolids (54205).

These actions will be effective no sooner than July 8, 2019.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: The Solid Waste position was vacated in June 2019, due to the termination of the previous employee and the Landfill Equipment Operator II positions were vacated in November 2018, and May 2019, due to the resignation of the previous employees. The Development and Environmental Director respectfully requests that the above recommendations are approved.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: 54800.5113; 54330.5113; 54205.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A