



Baldwin County Commission

Legislation Text

File #: 19-2122, **Version:** 1

Meeting Type: BCC Regular Meeting

Meeting Date: 10/1/2019

Item Status: New

From: Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Life, Accidental Death & Dismemberment, Short- and Long-Term Disability and Vision Insurances
Consideration - Award to Vendor

STAFF RECOMMENDATION

Take the following actions:

- 1) Terminate the agreement with Lincoln Financial Group for County sponsored and Voluntary Life, Accidental Death & Dismemberment and Short- and Long-Term Disability Insurance, said termination date effective December 31, 2019; and
- 2) Terminate the agreement with VSP for County sponsored Vision Insurance, said termination date effective December 31, 2019; and
- 3) Authorize the Chairman to execute a notification of termination letter to Lincoln Financial Group and VSP; and
- 4) Award the County sponsored and Voluntary Life, Accidental Death & Dismemberment (with BTA Line of Duty coverage), Short- and Long-Term Disability Insurance and Vision Insurance to MetLife with said coverage to be effective January 1, 2020, for a three-year rate guarantee; and
- 5) Authorize the Chairman to sign all documents related to the County sponsored and Voluntary Life, Accidental Death & Dismemberment, Short- and Long-Term Disability Insurance and Vision Insurance with MetLife.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: During the February 5, 2019, Baldwin County Regular Meeting, Lincoln Financial Group was approved to be the vendor for Life, AD&D, STD and LTD for the Baldwin County Commission retroactively beginning January 1, 2019, and effective for one year. This coverage is up

for renewal starting January 1, 2020, and Cobbs Allen obtained quotes and brought to the Commission the lowest renewal rate with comparable benefits. This coverage was up for renewal and Cobbs Allen obtained quotes and brought to the Commission the lowest renewal rate with comparable benefits. This will result in an increase in cost for County sponsored Life, AD&D and Long-Term Disability in the amount of approximately \$14,519.00. Rates will decrease for Short-Term Disability, Voluntary Life, and Vision insurances.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: N/A

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Deidra Hanak

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A