



# Baldwin County Commission

## Legislation Text

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**File #:** 19-2125, **Version:** 1

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**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 10/1/2019

**Item Status:** New

**From:** Deidra Hanak, Personnel Director

**Submitted by:** Deidra Hanak, Personnel Director

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### **ITEM TITLE**

Employee Assistance Plan (EAP) Consideration - Award to Vendor

### **STAFF RECOMMENDATION**

Take the following actions:

- 1) Award the County sponsored Employee Assistance Plan (EAP) to Behavioral Health Systems with said coverage to be effective January 1, 2020, for a two-year rate guarantee; and
- 2) Authorize the Chairman to sign all documents related to the County sponsored Employee Assistance Plan (EAP) with Behavioral Health Systems.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** During the August 8, 2019, Budget Deliberation Meeting, Cobbs Allen presented an Employee Assistance Plan (EAP) proposal for consideration to begin on January 1, 2020. The Commission agreed to five (5) visits per year, which will help the employee in an immediate need for services, to help bridge the time gap for insurance.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** N/A

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**

N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**

N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Deidra Hanak and Alainna Elliott

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**

N/A

**Additional instructions/notes:** N/A