



# Baldwin County Commission

## Legislation Text

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**File #:** 20-0111, **Version:** 1

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**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 11/5/2019

**Item Status:** New

**From:** Terri Graham, Development and Environmental Director

Deidra Hanak, Personnel Director

**Submitted by:** Deidra Hanak, Personnel Director

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### ITEM TITLE

Solid Waste Department - Personnel Changes

### STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the employment of William Diloreto to fill the Solid Waste Technician position (PID #5248) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 2) Approve the promotion of Fred Dishaw from the Solid Waste Driver II position (PID #5394) grade I-11 (\$20.499 per hour / \$42,637.92 annually) to fill the open Solid Waste Driver III position (PID #5506) grade J-10 (\$21.956 per hour / \$45,668.48 annually); and
- 3) Approve the promotion of Brian Philyaw from the Solid Waste Driver II position (PID #5396) grade I-08 (\$19.045 per hour / \$39,613.60 annually) to fill the open Solid Waste Driver III position (PID #5505) grade J-07 (\$20.404 per hour / \$42,440.32 annually); and
- 4) Approve the promotion of Phillip Stanford from the Solid Waste Driver II/Trainer position (PID #4067) grade I-12 (\$21.007 per hour / \$43,694.56 annually) to fill the open Solid Waste Driver III/Trainer position (PID #5504) grade J-11 (\$22.506 per hour / \$46,812.48 annually); and
- 5) Approve the promotion of Samson Williams from the Solid Waste Driver I position (PID #661) grade H-05 (\$16.104 per hour / \$33,496.32 annually) to fill the open Solid Waste Driver II position (PID #5397) grade I-04 (\$17.260 per hour / \$35,900.80 annually); and
- 6) Approve the promotion of Michael Creech from the Solid Waste Driver I position (PID #5145) grade H-08 (\$17.354 per hour / \$36,096.32 annually) to fill the open Solid Waste Driver II position (PID #4067) grade I-07 (\$18.584 per hour / \$38,654.72 annually); and
- 7) Approve the promotion of Joey Morris from the Landfill Equipment Operator III position (PID #378) grade I-19 (\$24.972 per hour / \$51,941.76 annually), at the Solid Waste Transfer Station (54325) to fill the open Landfill Equipment Operator IV position (PID #5501) grade J-18 (\$26.765 per hour /

\$55,671.20 annually) at the Magnolia Landfill (54300).

These changes will be effective no sooner than November 11, 2019.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** The Solid Waste Technician position was vacated in October 2019, due to the resignation of the previous employee. The remaining positions were created during the Fiscal Year 2019-2020 Budget Cycle The Development and Environmental Director respectfully requests that the above recommendation is approved.

**Background:** N/A

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** 54800.5113, 54300.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?** N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):** N/A

**Additional instructions/notes:** N/A