



Baldwin County Commission

Legislation Text

File #: 20-0828, Version: 1

Meeting Type: BCC Regular Meeting
Meeting Date: 3/3/2020
Item Status: New
From: Joey Nunnally, County Engineer
Deidra Hanak, Personnel Director
Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Highway Department (Foley) - Promotions

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the promotion of Hunter Skipper from the Operator Technician II position (PID #354) grade H-03 (\$15.343 per hour / \$31,913.44 annually) to fill the open Operator Technician III position (PID #318) at a grade I-02 (\$16.421 per hour / \$34,155.68 annually); and
- 2) Approve the promotion of Michael Bethea from the Operator Technician II position (PID #344) grade H-01 (\$14.60 per hour / \$30,368.00 annually) to fill the open Operator Technician III position (PID #329) at a grade I-EL (\$15.629 per hour / \$32,508.32 annually).

These actions will be effective no sooner than March 16, 2020.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: These positions were vacated in November 2019, due to the retirement and death of the previous employees. The County Engineer respectfully requests that the above recommendation is approved.

FINANCIAL IMPACT

Total cost of recommendation: \$17,895.92 savings

Budget line item(s) to be used: 53113.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A