



Baldwin County Commission

Legislation Text

File #: 20-0929, Version: 1

Meeting Type: BCC Regular Meeting
Meeting Date: 3/17/2020
Item Status: New
From: Brian Peacock, CIS Director
Deidra Hanak, Personnel Director
Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Communications and Information Systems (CIS) Department - Personnel Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the voluntary demotion of Nestor Garcia from the Systems Administrator position (PID #983) salary grade EC-08 (\$53,372.00 annually) to fill the Communications Technician III position (PID #5147) at an hourly grade L-06 (\$24.033 per hour / \$49,988.64 annually); and
- 2) Approve the promotion of Ahmed Elkordi from the Communications Technician III position (PID #5147) hourly grade L-EL (\$20.723 per hour / \$43,103.84 annually) to fill the Systems Administrator position (PID #983) salary grade EC-08 (\$53,372.00 annually).

These actions shall be effective no sooner than March 30, 2020.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: The Communications and Information Systems (CIS) Director respectfully requests that the above recommendations are approved.

FINANCIAL IMPACT

Total cost of recommendation: \$6,022.64 cost over current budgeted amount.

Budget line item(s) to be used: 51965.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding?

N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?

N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel

Action required (list contact persons/addresses if documents are to be mailed or emailed):

N/A

Additional instructions/notes: N/A