



# Baldwin County Commission

## Legislation Text

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**File #:** 20-1013, **Version:** 1

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**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 4/7/2020

**Item Status:** New

**From:** Joey Nunnally, County Engineer

Deidra Hanak, Personnel Director

**Submitted by:** Deidra Hanak, Personnel Director

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### **ITEM TITLE**

Highway Department (Traffic Operations) - Personnel Changes

### **STAFF RECOMMENDATION**

Take the following actions:

- 1) Approve the employment of Jason Dabney to fill the open Operator Technician II position (PID #5385) at a grade H-EL (\$14.246 per hour / \$29,631.68 annually); and
- 2) Approve the employment of Derrick Smith to fill the open Traffic Control Technician IV position (PID #5382) at a grade J-EL (\$17.176 per hour / \$35,726.08 annually); and
- 4) Approve the updated position description for the Traffic Control Technician IV (Signal Crew).

These actions will be effective no sooner than April 13, 2020.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** The Traffic Operations positions were vacated in February 2020, due to the promotion and resignation of the previous employees. The County Engineer respectfully requests that the above recommendations are approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** \$65,357.76 - budgeted

**Budget line item(s) to be used:** 53135.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A