



Baldwin County Commission

Legislation Text

File #: 20-1531, **Version:** 1

Meeting Type: BCC Regular Meeting

Meeting Date: 9/15/2020

Item Status: New

From: Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Personnel Department - Baldwin County Employee Health and Wellness Incentive Program

STAFF RECOMMENDATION

Approve the updated Baldwin County Employee Health and Wellness Incentive Program Policy and corresponding health and dental insurance rates.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: During the July 21, 2020 Regular Meeting, the Commission approved a reduction in health insurance premiums for employees beginning Fiscal Year 2020-2021. The attached insurance premiums clarify the intent of that action to be a \$50 reduction in health insurance premiums for employees. Employees may further reduce their health insurance premiums by voluntarily participating in the Health and Wellness Incentive Program. In order to support a healthier lifestyle, the Commission agreed on incentives for employees who participated in the biometric screenings and additional requirements. The Health and Wellness Incentive Program outlines the process for employees and retirees to obtain the incentive each year.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: N/A

If this is not a budgeted expenditure, does the recommendation create a need for funding?

N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?

N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Deidra Hanak and Alainna Elliott

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A