



# Baldwin County Commission

## Legislation Text

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**File #:** 21-0114, **Version:** 1

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**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 11/3/2020  
**Item Status:** New  
**From:** Joey Nunnally, County Engineer  
Deidra Hanak, Personnel Director  
**Submitted by:** Deidra Hanak, Personnel Director

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### **ITEM TITLE**

Highway Department (Silverhill) - Promotion of Employees

### **STAFF RECOMMENDATION**

Take the following actions:

1) Approve the promotion of Michael Holston from the Operator Technician II position (PID #301) grade 308 (\$17.968 per hour / \$37,373.44 annually) to fill the open Operator Technician III position (PID #280) at a grade 309 (\$19.405 per hour / \$40,362.40 annually); and

2) Approve the promotion of William Stabler from the Operator Technician Trainee position (PID #5490) grade 304 (\$13.250 per hour / \$17,560.00 annually) to fill the open Operator Technician II position (PID #4080) at a grade 308 (\$16.100 per hour / \$33,488.00 annually).

These actions will be effective no sooner than November 9, 2020.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** The Operator Technician II and III positions were vacated in August 2020 due to the promotion of the previous employees. The County Engineer respectfully requests that the above recommendations are approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** \$73,850.40 - budgeted

**Budget line item(s) to be used:** 53112.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A