



Baldwin County Commission

Legislation Text

File #: 21-0221, **Version:** 1

Meeting Type: BCC Regular Meeting

Meeting Date: 12/1/2020

Item Status: New

From: Brian Peacock, CIS Director; Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Communications and Information Systems (CIS) Department - Personnel Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the lateral transfer of Nestor Garcia from the Communications Technician III position (PID #5147) grade 313 (\$24,273 per hour / \$50,487.84 annually) to fill the open Telephony Technician position (PID #5556), with no change in salary; and
- 2) Approve the transfer of Susan Kilby from the Customer Service Manager position (PID #5193) grade S314 (\$60,305.44 annually), in the Solid Waste Collections Administration Department (511/54801), to fill the open Business Manager position (PID #5557) at a grade S313 (\$57,290.17 annually), in the CIS Department (001/51965).

These actions will be effective no sooner than December 7, 2020.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: The Telephony Technician and Business Manager positions were created during the Fiscal Year 20/21 Budget Cycle. The CIS Director respectfully requests that the above recommendations are approved.

FINANCIAL IMPACT

Total cost of recommendation: \$106,380.12- budgeted

Budget line item(s) to be used: 51965.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A