



Baldwin County Commission

Legislation Text

File #: 21-0738, **Version:** 1

Meeting Type: BCC Regular Meeting

Meeting Date: 4/6/2021

Item Status: New

From: Terri Graham, Development and Environmental Director

Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Solid Waste Department - Position Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the lateral transfer of Joseph Dyess from the Inmate Supervisor position (PID #5196) grade 306 (\$17.182 per hour), in the Solid Waste Litter Patrol Department (510/54840), to fill the open Landfill Equipment Operator I position (PID #5599) at the Solid Waste Magnolia Landfill (511/54300), with no change in grade/pay; and
- 2) Approve the promotion of Gary Ashmore from the Inmate Supervisor position (PID #217) grade 306 (\$15.569 per hour), in the Solid Waste Litter Patrol Department (510/54840), to fill the open Landfill Equipment Operator II position (PID #1049) at the Solid Waste Magnolia Landfill (511/54300) grade 308 (\$16.815 per hour / \$34,975.20 annually); and
- 3) Abolish the vacant Inmate Supervisor positions (PID #217 and #5196) in Solid Waste Litter Patrol Department (510/54840); and
- 4) Approve the promotion of Hannah Younce from the Billing Account Specialist I position (PID #598) grade 306 (\$15.045 per hour / \$31,293.60 annually), in the Solid Waste Collections Administration Department (54801), to fill the open Operations Support Specialist II position (PID #5507) grade 307 (\$16.249 per hour / \$33,797.92 annually) in the Solid Waste Collections Department (54800); and
- 5) Approve the promotion of Mary Lewis from the Animal Control Technician position (PID #5357) grade 304 (\$13.755 per hour / \$28,610.40 annually), in the Animal Shelter Department (109/55410), to fill the open Operations Support Specialist II position (PID #5585) grade 307 (\$15.330 per hour / \$31,886.40 annually) in the Solid Waste Collections Department (54800); and
- 6) Approve the employment of Adam Calloway to fill the open Landfill Equipment Operator III (PID #580) grade 309 (\$16.91 per hour / \$35,172.80 annually) at the McBride Landfill (510/54330); and

7) Approve the employment of Tom Thomas to fill the open Landfill Equipment Operator II (PID #5452) grade 308 (\$16.10 per hour / \$33,488.00 annually) at the Eastfork Landfill (510/54331); and

8) Approve the updated organizational chart for the Solid Waste Department.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: In an effort to reorganize the department for efficiency, the Development and Environmental Director respectfully requests that the above recommendations are approved.

FINANCIAL IMPACT

Total cost of recommendation: \$68,122.08 - overall savings

Budget line item(s) to be used: 51154300.51130; 51154800.51130; 51054330.51130; 51054331.51130

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: N/A

Action required (list contact persons/addresses if documents are to be mailed or emailed):

N/A

Additional instructions/notes: N/A