



# Baldwin County Commission

## Legislation Text

---

**File #:** 21-0821, **Version:** 1

---

**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 5/4/2021

**Item Status:** New

**From:** Deidra Hanak, Personnel Director

**Submitted by:** Deidra Hanak, Personnel Director

---

### **ITEM TITLE**

Employee of the Quarter for 1st Quarter 2021

### **STAFF RECOMMENDATION**

Present a certificate recognizing the following employee as Employee of the Quarter for the Baldwin County Commission:

Glen Todd Reed, Highway Department

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** Mr. Reed was unable to attend the April 6, 2021, Employee of the Quarter ceremony. The goal of the Baldwin County Commission's Employee of the Quarter Program is to publicly recognize outstanding employees and acknowledge their accomplishments and contributions to the Baldwin County Commission as a whole. It also offers an opportunity for all employees within the County to recognize their peers for their exceptional job performance as well as offering the citizens an opportunity to recognize county employees who exhibit exceptional customer service. The Baldwin County Commission has implemented a program to recognize outstanding employees. Each quarter, an employee will be selected based on factors such as: significantly improving customer/employee service or increasing customer satisfaction, significantly improving work processes or increasing implemented procedure efficiency, taking initiative to reduce organizational barriers through activities such as mentoring, voluntarily assists in cross-functional teams, works to foster collaboration, communication, and cooperation among peers, management and staff, and performs at a level above and beyond normal job requirements.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** N/A

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** N/A

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A