

Baldwin County Commission

Legislation Text

File #: 21-1012, Version: 1

Meeting Type: BCC Regular Meeting

Meeting Date: 7/6/2021 Item Status: New

From: Terri Graham, Development and Environmental Director

Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Solid Waste Department (Collections/Maintenance) - Position Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Abolish the Solid Waste Technician positions (PID #5228, 5231, 5248, 868); and
- 2) Create one (1) Mechanic II position (PID #TBD), grade 311, in the Solid Waste Maintenance Department (54370); and
- 3) Create (1) Solid Waste Driver II position (PID #TBD) grade 308, in the Solid Waste Collections Department (54800); and
- 4) Approve the updated organizational chart for the Solid Waste Department; and
- 5) Approve the updated position descriptions for the Collections Supervisor, Staff Accountant, and Deputy Solid Waste Officer II positions.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: The Development and Environmental Director respectfully requests that the above recommendations are approved.

FINANCIAL IMPACT

Total cost of recommendation: \$38,631.00 - overall savings

Budget line item(s) to be used: 51054370.51130, 51054800.51130

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If this is not a budgeted expenditure, does the recommendation create a need for funding? N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents? $\ensuremath{\mathsf{N/A}}$

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed): N/A

Additional instructions/notes: N/A