



# Baldwin County Commission

## Legislation Text

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**File #:** 21-1014, **Version:** 1

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**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 7/6/2021

**Item Status:** New

**From:** Deidra Hanak, Personnel Director

**Submitted by:** Deidra Hanak, Personnel Director

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### **ITEM TITLE**

Discussion of County Holiday Schedule

### **STAFF RECOMMENDATION**

Discuss the addition of the new federal Juneteenth Independence Day holiday and the 2021 Christmas holiday schedule.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** Due to the addition of the new federal Juneteenth Independence Day holiday, consideration is asked to add the holiday to the employee handbook as a recognized paid holiday.

Additionally, it is requested to consider adding a one-time holiday change for the 2021 Christmas Holidays. The County's adopted policy recognizes Christmas Eve and Christmas Day for employee holidays. If a holiday falls on a Saturday, the holiday is observed on the preceding Friday and if the holiday falls on a Sunday, the holiday is observed on Monday. With Christmas Eve being on a Friday, it is requested that the Commission consider the 2021 Christmas holiday be observed on Thursday, December 23, 2021 and Friday, December 24, 2021.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** N/A

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**

N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**

N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

**ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

**FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** N/A

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**

N/A

**Additional instructions/notes:** N/A