



# Baldwin County Commission

## Legislation Text

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File #: 21-1071, Version: 1

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**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 7/20/2021

**Item Status:** New

**From:** Terri Graham, Development and Environmental Director  
Deidra Hanak, Personnel Director

**Submitted by:** Deidra Hanak, Personnel Director

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### **ITEM TITLE**

Solid Waste Department - Personnel Changes

### **STAFF RECOMMENDATION**

Take the following actions:

- 1) Approve the promotion of Amy Galemore from the Deputy Solid Waste Officer I position (PID #5391) grade 310 (\$18.461 per hour / \$38,398.88 annually) to fill the open Deputy Solid Waste Officer II position (PID #5584) at a grade 311 (\$19.938 per hour / \$41,471.04 annually), in the Solid Waste Collections Department (54800), to be effective no sooner than August 2, 2021; and
- 2) Approve the promotion of Charles Stanford from the Assistant Collections Supervisor position (PID #5197) grade 313 (\$27.717 per hour / \$57,651.36 annually) to fill the open Collections Supervisor position (PID #4066) at a grade 314 (\$29.934 per hour / \$62,262.72 annually), in the Solid Waste Collections Department (54800), to be effective no sooner than August 2, 2021; and
- 3) Approve the promotion of Roy Kelley from the Landfill Equipment Operator III position (PID #1050) grade 309 (\$17.868 per hour / \$37,165.44 annually), at the Magnolia Landfill (54300), to fill the open Landfill Equipment Operator IV position (PID #376) at a grade 311 (\$19.297 per hour / \$40,137.76 annually), at the Solid Waste MacBride Landfill (54330), to be effective no sooner than August 2, 2021; and
- 4) Approve the employment of Larry Briggs to fill the open Landfill Equipment Operator III position (PID #1050) grade 309 (\$16.910 per hour / \$35,172.80 annually), at the Magnolia Landfill (54300), to be effective no sooner than July 26, 2021; and
- 5) Approve the employment of Thomas Norris to fill the open Landfill Equipment Operator II position (PID #1049) grade 308 (\$16.100 per hour / \$33,488.00 annually), at the Magnolia Landfill (54300), to be effective no sooner than July 26, 2021; and
- 6) Approve the updated organizational chart for the Solid Waste Department.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** The Development and Environmental Director respectfully requests that the above recommendations are approved.

**FINANCIAL IMPACT**

**Total cost of recommendation:** \$1,229.88 - savings

**Budget line item(s) to be used:** 51154330.51130; 51154300.51130; 51054800.51130

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

**LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

**ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

**FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A