



# Baldwin County Commission

## Legislation Text

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File #: 22-0206, Version: 1

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**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 11/16/2021  
**Item Status:** New  
**From:** Joey Nunnally, County Engineer  
Deidra Hanak, Personnel Director  
**Submitted by:** Deidra Hanak, Personnel Director

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### **ITEM TITLE**

Highway Department (Pre-Construction) - Promotion of Employee into Right-of-Way Manager Position

### **STAFF RECOMMENDATION**

Approve the promotion of Tate Chalfant from the Right-of-Way Technician II position (#5498) grade 311 (\$19.76 per hour / \$41,100.80 annually) to fill the open Right-of-Way Manager position (PID #5632) at a grade S313 (\$45,276.64 annually) to be effective no sooner than November 22, 2021.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** The Right-of-Way Manager position was newly created during the FY21/22 Budget Deliberations. The County Engineer respectfully requests that the above recommendation is approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** \$44,907.20 - budgeted

**Budget line item(s) to be used:** 11153600.51130

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**

N/A

**Reviewed/approved by: N/A**

**Additional comments: N/A**

**ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation? N/A**

**If the proof of publication affidavit is not attached, list the reason: N/A**

**FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up: N/A**

**Individual(s) responsible for follow up: Personnel - Implement Changes**

**Action required (list contact persons/addresses if documents are to be mailed or emailed):  
N/A**

**Additional instructions/notes: N/A**