



# Baldwin County Commission

## Legislation Text

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File #: 22-0986, Version: 2

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**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 6/7/2022  
**Item Status:** Replacement  
**From:** Deidra Hanak, Personnel Director  
Cian Harrison, Clerk/Treasurer  
Ron Cink, Budget Director  
**Submitted by:** Deidra Hanak, Personnel Director

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### ITEM TITLE

\*Expenditure of American Rescue Plan Act Funds for Temporary Premium Pay Program

### STAFF RECOMMENDATION

Adopt Resolution #2022-102 regarding expenditures of American Rescue Plan Act Funds for a Temporary Premium Pay Program. The Temporary Premium Pay Program will provide premium pay to eligible County Commission and Baldwin County Sheriff's Office employees as additional compensation, for the first full pay period of each month, effective July 4, 2022, in the amount of \$8.66 per regular hour, and \$12.99 per overtime hour.

The monthly payments will be capped at \$700.00 for full-time employees and \$500.00 for part-time employees, with a lifetime cap of \$25,000.00. TPP payments will include full-time employees and part-time employees only and will end on December 31, 2024, or when the federal emergency order for COVID is lifted, whichever comes first.

### BACKGROUND INFORMATION

**Previous Commission action/date:** N/A

**Background:** Reason for replacement item: Staff Recommendation revised to include effective date of July 4, 2022.

Exercising the authority provided under the American Rescue Plan Act to provide Temporary Premium Pay for employees working due to the COVID-19 pandemic, the Baldwin County Commission Grants Committee is recommending appropriating ARPA funds to provide premium pay to eligible County Commission and Baldwin County Sheriff's Office employees in response to their performing essential work during the COVID-19 pandemic is a necessary and reasonable use of these funds.

### FINANCIAL IMPACT

**Total cost of recommendation:** Estimated at \$750K per month.

**Budget line item(s) to be used:** Funded by ARPA - Budget Resolution forthcoming when separate payroll processing has been validated.

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**

No, when the ARPA funds are exhausted or the program is canceled by Congress the payments will cease

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**

N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** N/A

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**

N/A

**Additional instructions/notes:** N/A