



Baldwin County Commission

Legislation Text

File #: 22-1070, Version: 2

Meeting Type: BCC Regular Meeting
Meeting Date: 6/21/2022
Item Status: Replacement
From: Joey Nunnally, County Engineer
Deidra Hanak, Personnel Director
Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

*Highway Department (Bay Minette, Silverhill, Foley) - Personnel Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the promotion of Donald Prim from the Operator Technician III position (PID #876) grade 309 (\$18.61 per hour / \$38,708.80 annually) to fill the open Operator Technician IV/CDL Instructor position (PID #5663) at a grade 311 (\$20.10 per hour / \$41,808.00 annually), in the Bay Minette Highway Department (53111); and
- 2) Approve the promotion of Timothy Hallford from the Operator Technician III position (PID #317) grade 309 (\$18.58 per hour / \$38,637.23 annually) to fill the open Operator Technician IV/CDL Instructor position (PID #5664) at a grade 311 (\$20.07 per hour / \$41,745.60 annually), in the Silverhill Highway Department (53112); and
- 3) Approve the promotion of Charles Warren from the Operator Technician III position (PID #292) grade 309 (\$21.04 per hour / \$43,755.68 annually) to fill the open Operator Technician IV/CDL Instructor position (PID #5665) at a grade 311 (\$22.72 per hour / \$47,257.60 annually), in the Foley Highway Department (53113).

These actions shall be effective no sooner than July 4, 2022.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: Replacement Item revises Staff Recommendation #2 and #3 to reflect the results of the salary survey implementation and promotional increase.

The Operator Technician IV/CDL Instructor positions were newly created in April 2022. The County

Engineer respectfully requests that the above recommendations are approved.

FINANCIAL IMPACT

Total cost of recommendation: \$128,856.00 - budgeted

Budget line item(s) to be used: 11153111.51130, 11153112.51130, 11153113.51130

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A