



# Baldwin County Commission

## Legislation Text

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File #: 22-1377, Version: 2

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**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 8/16/2022

**Item Status:** Replacement

**From:** Ron Cink, Budget Director/Interim County Administrator

**Submitted by:** Anu Gary, Administrative Services Manager

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### ITEM TITLE

\*Resolution #2022-158 Regarding the Appropriation and Expenditure of American Rescue Plan Act Funds

### STAFF RECOMMENDATION

Adopt Resolution #2022-158 terminating the appropriations of ARPA Funds previously approved by resolution of the Commission, including funds appropriated by Resolution #2022-102 for a temporary premium pay program, effective December 31, 2022.

### BACKGROUND INFORMATION

**Background:** Reason for Replacement Item: Staff recommendation and Resolution #2022-158 have been revised by changing the effective date from September 30, 2022, to December 31, 2022. The County Commission, during its special called meeting on August 15, 2022, decided to continue the Temporary Premium Pay payments monthly until December 31, 2022.

Exercising the authority provided under the American Rescue Plan Act to provide Temporary Premium Pay for employees working due to the COVID-19 pandemic, the Baldwin County Commission Grants Committee previously recommended appropriating ARPA funds to provide premium pay to eligible County Commission and Baldwin County Sheriff's Office employees in response to their performing essential work during the COVID-19 pandemic is a necessary and reasonable use of these funds.

**Previous Commission action/date:** June 7, 2022 - BCC took the following action:

Adopt Resolution #2022-102 regarding expenditures of American Rescue Plan Act Funds for a Temporary Premium Pay Program. The Temporary Premium Pay Program will provide premium pay to eligible County Commission and Baldwin County Sheriff's Office employees as additional compensation, for the first full pay period of each month, effective July 4, 2022, in the amount of \$8.66 per regular hour, and \$12.99 per overtime hour.

The monthly payments will be capped at \$700.00 for full-time employees and \$500.00 for part-time employees, with a lifetime cap of \$25,000.00. TPP payments will include full-time employees and part

-time employees only and will end on December 31, 2024, or when the federal emergency order for COVID is lifted, whichever comes first.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** N/A

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
Yes, pending legal review by County Attorney

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

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**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel and Finance/Accounting Departments

Admin - Upload Resolution to BCAP

Cc: Ron Cink

Cian Harrison

Deidra Hanak

Eva Cutsinger

Kathy McHugh

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A