

Baldwin County Commission

Legislation Text

File #: 22-1444, Version: 1

Meeting Type: BCC Regular Meeting

Meeting Date: 9/6/2022

Item Status: New

From: Brian Peacock, CIS Director Madison Steele, Horticulturist Deidra Hanak. Personnel Director

Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Parks Department - Promotion of Employees

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the promotion of David Bradford from the Landscape Technician I position (PID #5564) grade 306 (\$15.73 per hour / \$32,718.40 annually) to fill the open Landscape Technician II position (PID #5377) at a grade 307 (\$16.99 per hour / \$35,339.20 annually); and
- 2) Approve the promotion of Michael Anderson from the Landscape Technician I position (PID #4043) grade 306 (\$15.65 per hour / \$32,552.00 annually) to fill the open Landscape Technician II position (PID #5658) at a grade 307 (\$16.90 per hour / \$35,152.00 annually); and
- 3) Approve the promotion of Hunter Long from the Landscape Technician I position (PID #531) grade 306 (\$14.75 per hour / \$30,680.00 annually) to fill the open Landscape Technician II position (PID #5378) at a grade 307 (\$15.93 per hour / \$33,134.40 annually); and
- 4) Approve the promotion of Timothy Bryars from the Landscape Technician I position (PID #4041) grade 306 (\$14.75 per hour / \$30,680.00 annually) to fill the open Landscape Technician II position (PID #5659) at a grade 307 (\$15.93 per hour / \$33,134.40 annually); and

These actions shall to be effective no sooner than September 12, 2022.

BACKGROUND INFORMATION

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Background: Two Landscape Technician II positions were created in March 2022 and two positions were vacated in August 2022 due to the promotion of the previous employees. The Horticulturist respectfully requests that the above recommendations are approved.

Previous Commission action/date: N/A

FINANCIAL IMPACT

Total cost of recommendation: \$136,760.00 - budgeted

Budget line item(s) to be used: 14457200.51130

If this is not a budgeted expenditure, does the recommendation create a need for funding?

N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents? N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

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Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):

N/A

Additional instructions/notes: N/A