

# **Baldwin County Commission**

## **Legislation Text**

File #: 22-1440, Version: 1

Meeting Type: BCC Regular Meeting

**Meeting Date:** 9/6/2022

Item Status: New

From: Terri Graham, Development and Environmental Director

Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

#### **ITEM TITLE**

Solid Waste Department - Personnel Changes

#### STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the promotion of Rachel Philyaw from the Scale Attendant I position (PID #5253) grade 306 (\$15.80 per hour / \$32,864.00 annually) to fill the open Operations Support Specialist II position (PID #5585) grade 307 (\$17.06 per hour / \$35,484.80 annually), in the Solid Waste Collections Department (51154800); and
- 2) Approve the employment of Randy Hughes to fill the open Landfill Equipment Operator II (PID #5502) at a grade 308 (\$17.25 per hour / \$35,880.00 annually) in the Magnolia Landfill Department (51054300).

These actions shall be effective no sooner than September 12, 2022.

#### **BACKGROUND INFORMATION**

**Background:** These positions were vacated due to the promotion/resignation of the previous employees. The Development and Environmental Director respectfully requests that the above recommendations are approved.

Previous Commission action/date: N/A

#### FINANCIAL IMPACT

Total cost of recommendation: \$71,364.80 - budgeted

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**Budget line item(s) to be used:** 51154800.51130, 51054300.51130

If this is not a budgeted expenditure, does the recommendation create a need for funding?  $\ensuremath{\text{N/A}}$ 

#### **LEGAL IMPACT**

Is legal review necessary for this staff recommendation and related documents? N/A

Reviewed/approved by: N/A

Additional comments: N/A

### **ADVERTISING REQUIREMENTS**

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Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

### **FOLLOW UP IMPLEMENTATION**

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed): N/A

Additional instructions/notes: N/A