



Baldwin County Commission

Legislation Text

File #: 23-1052, **Version:** 1

Meeting Type: BCC Regular Meeting

Meeting Date: 5/16/2023

Item Status: New

From: Anu Gary, Administrative Services Manager

Submitted by: Anu Gary, Administrative Services Manager

ITEM TITLE

Selection of Americans with Disabilities Act (ADA) Compliance Coordinator

STAFF RECOMMENDATION

Take the following actions:

- 1) Designate Roger H. Rendleman, County Administrator, as the Americans with Disabilities Act (ADA) Compliance Coordinator for the Baldwin County Commission; and
- 2) Authorize the Chairman to execute a letter to the State of Alabama Governor's Office on Disability informing them of the same.

BACKGROUND INFORMATION

Previous Commission action/date: 03/15/2022, BCC Regular Meeting - Last action approved regarding designation of ADA Coordinator.

Background: The Americans with Disabilities Act (ADA) regulations require state and local governments with 50 or more employees to designate an employee responsible for coordinating compliance with ADA requirements.

The Americans with Disabilities Act of 1990 (ADA) is a civil rights law that prohibits discrimination based on disability. It affords similar protections against discrimination to Americans with disabilities as the Civil Rights Act of 1964, which made discrimination based on race, religion, sex, national origin, and other characteristics illegal, and later sexual orientation. In addition, unlike the Civil Rights Act, the ADA also requires covered employers to provide reasonable accommodations to employees with disabilities and imposes accessibility requirements on public accommodations.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: N/A

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: N/A

Action required (list contact persons/addresses if documents are to be mailed or emailed):
Administration staff to mail correspondence to:

State of Alabama Governor's Office on Disability
ATTN: Graham L. Sisson, Jr., PhD, Director, State ADA Coordinator
602 South Lawrence Street
Montgomery, Alabama 36104

cc: marlene.word@good.alabama.gov (via email only)

Email notification re: designation of ADA Coordinator to following departments:

E-911
BRATS
Highway Department
Building Maintenance Department
Planning and Zoning Department

Archives and History Department
Public Information Specialist
Budget/Purchasing Department
Council on Aging
Emergency Management Agency
Solid Waste Department
Communications and Information Systems
Citizen Service Center
Finance/Accounting
Juvenile Detention
Personnel Department
Probate Office
Revenue Office
Grants Department
Sarah Sislak, MPO Coordinator

Additional instructions/notes: N/A